



## Hirings 2016 | Digital Signage creates many new jobs

- 50% of all companies in the Digital Signage market in Russia have hired new staff in 2016. In total between 30-40 new jobs were created.
- Th digital transformation in private and business life is reaponsible for an unbroken positive trend in the IT industry. Overall this has developed into a definite shortage of qualified personal. Companies are more and more concerned, how they can match recruiting with their growth strategy.
- As a whole there is a high demand for digital experts on all management levels. Particularly qualified project managers and key account positions are in demand. But also technichians, programmers and administrators can be difficult to hire in highly industrialised regions where the competition for talent is strong.
- The increasing expansion in vertical markets by Digital Signage companies leads to a demand for more professionals from different industry branches.

## Company growth in new jobs created 2016

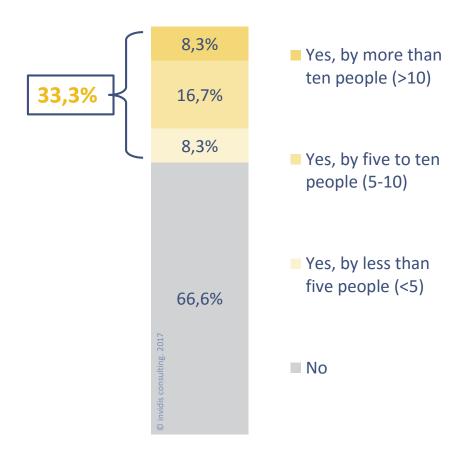


Fig. 4: DBCI Russia January/February 2017 "Hirings 2016", n=15